

**Job Title:** Senior Software Engineer

**About Us:**

Treeline is building a comprehensive software stack to transform traditional Managed Service Providers (MSPs)—firms that handle ongoing IT, security, and a majority of software purchasing for small and mid-market businesses—into a software-defined model powered by automation and AI. Valued at more than \$150 billion, the MSP market comprises 45,000 providers across the U.S. and Canada, serving the majority of SMB and mid-market enterprises. Founded by Stanford alumni with over a decade of experience in Silicon Valley, Treeline is backed by top VC firms.

We're a small, highly effective team that values impactful execution, modern tooling, and minimal bureaucracy. We prioritize making Treeline a truly enjoyable, long-term workplace—one where communication is open, politics are absent, and engineers have the autonomy and support to tackle challenging problems.

**What You'll Do:**

- **Architect and build:** Design and develop a variety of systems including distributed job queues, data lakes and syncing mechanisms, agent orchestration layers, LLM prompt evaluation workflows, monitoring infrastructure, and CI/CD pipelines.
- **Leverage emerging AI innovations:** Use the latest advances in the AI ecosystem to build intelligent solutions that enhance MSP services and client experiences.
- **Collaborate cross-functionally:** Work closely with our partner MSPs and various other departments (finance, support, etc) to prioritize the most impactful products.
- **Experiment and optimize:** Explore emerging technologies and frameworks to strengthen our tech stack while being mindful of stability, future-proofing, and total cost of ownership.
- **Champion best practices:** Improve code quality, drive standards, and help foster a culture of continuous learning and open communication.
- **Scale effectively:** Ensure our platform remains performant and reliable as we grow.

**You Might Thrive at Treeline If You:**

- **Enjoy variety:** You're eager to own projects end-to-end across diverse areas like distributed systems, data engineering, and infrastructure.
- **Value modern tooling:** You embrace new tools and frameworks (e.g., Graphite, Linear, Cursor) while keeping a pragmatic mindset on technology choices.
- **Prefer fewer meetings:** You thrive in a low-meeting culture that lets you focus on building great products and optimizing systems.
- **Welcome autonomy:** You take initiative, experiment fearlessly, and enjoy having ample room to learn and innovate.
- **Communicate openly:** You believe in a respectful, transparent work environment with minimal politics and a team-first mentality.



- Enjoy Hybrid Office Culture: You like the option of working in person at least two days a week, with the freedom to adjust your schedule as needed. Treeline has hubs in both SF and LA and requires candidates to be in one of these two cities.

**Your Background Might Look Something Like This:**

- 5+ years of professional software engineering experience (strong candidates at different levels are also encouraged to apply)
- Experience with distributed systems
- Proficiency with a backend language (Python or Go preferred)
- Some experience with relational databases (we use Postgres)

**Why Join Treeline:**

- Competitive compensation plus extremely competitive equity grants
- High-impact environment with minimal red tape and real influence on product and technical decisions
- Opportunity for growth in a fast-scaling company backed by top-tier investors
- Collaborative culture dedicated to learning, experimentation, and personal development

If you are interested, please email your resume to [careers@treeline.ai](mailto:careers@treeline.ai). Your resume will be at the top of the stack if you include the code from <https://treeline.ai/puzzle> but we will get back to you either way. Thank you!